

BEAVERCREEK STARS

INTRODUCTION

WELCOME to the BEAVERCREEK STARS family! You should view the selection of your son or daughter to a STARS team as a privilege and honor. Not every child in Beavercreek has the talent and ability to make a team. We hope you and your child will share the joy, challenges and excitement of the upcoming season.

The following information has been compiled to provide you with an overview of the program and answer some questions about the upcoming season. It also outlines the expectations of each family in terms of revenue and work commitment. Your involvement is key to the success of this program. We are confident you will realize the importance of your participation and will do so willingly this year.

PROGRAM OBJECTIVES

The Beavercreek Stars youth Basketball Program is a volunteer, non-profit corporation designed to promote high quality, competitive basketball. The program includes both boys and girls in grades 2 through 12 who reside within the Beavercreek school district without regards to race, religion or social-economic status. Specifically, the program is designed to:

- 1) Develop sound fundamental basketball skills,
- 2) Teach and promote good sportsmanship,
- 3) Enhance individual contribution to the team effort,
- 4) Provide a competitive environment for league and tournament play, and
- 5) Promote a fraternal spirit among all players and parents.

PROGRAM PHILOSOPHY

The Beavercreek Stars have clearly been defined as a *Competitive* Youth Basketball Program. It is not a recreational or intramural program. Player selection to a team is solely the discretion of the coaching staff following competitive try-outs. The Stars organization shall develop and promote the basketball skills and talents of all of its players. No specific playing time or position is guaranteed to any player selected to a team. However, the coaching staff has been directed by the Board of Trustees to *strive for quality playing time for all players* without sacrificing the team goal of winning each contest.

PROGRAM HISTORY

Terry Henley identified the need for a quality youth basketball program many years ago. In 1978, he founded the Beavercreek Stars Youth Basketball Program. He personally funded the entire operation, and also constructed the Henley Hall facility in 1981 to house the basketball program. Through his leadership the program expanded and prospered. By 1986, the program had gained sufficient size and Miami Valley involvement that it evolved into a self-supporting, non-profit organization. The Beavercreek Stars program now stands as a premiere youth basketball program with both regional and national recognition. The financial solvency of the program is one of the primary tasks of the Board of Trustees. A land contract was secured in June of 1997 to purchase Henley Hall. This land contract was paid off during 2005 through a personal loan that was secured by the Stars Board of Trustees. This means that the Beavercreek Stars now officially hold title to Henley Hall. This new personal loan will allow the Stars program to significantly reduce interest costs and shortens the payoff period for the loan by approximately four years. This will insure that Henley Hall will be the home of the Stars for years to come.

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PROGRAM ORGANIZATION

The organization is duly chartered under the guidelines of the State of Ohio as a non-profit corporation. The Internal Revenue Service recognizes the Beaver Creek Stars Inc. as a 501(c)3 organization exempt from federal income tax. As such, donors may deduct contributions to the Beaver Creek Stars as provided in section 170 of the Code only to the extent that their contributions are gifts, with no consideration received.

In 1996, the Beaver Creek Stars adopted a Board of Trustees to serve as its governing body. The purpose of this system is to distribute the decision making process among several individuals who share as a common goal the best interests of the children we teach and the prosperity of the Stars organization. This system should provide the opportunity to generate more ideas, potential solutions, and ultimately to expand resources to the organization. The Board meets once a month or more frequently if required to fulfill objectives. Board meetings are open to the parents in the Stars Organization.

The Board of Trustees consists of the following positions and responsibilities:

- Program Director: Serves as the Board chairperson, oversees entire program, delegates responsibilities.
- League Director: Directs / manages Stars league play, oversees tournament play and All-Star selection.
- Booster Chairperson: Serves as the liaison between all parents and the Board, oversees fundraising, coordinates parent work assignments and social functions.
- Treasurer: Serves as controller, chief financial officer, provides monthly financial reports and maintains organizational records.
- Facility Manager: Coordinates and organizes maintenance committee work teams and procures material needed for maintenance and repairs.
- Boys Athletic Director: Serves as liaison between the Boys coaching staff and the Board, assists in coach selection and direction of the Boys basketball program.
- Girls Athletic Director: Serves as liaison between the Girls coaching staff and the Board, assists in coach selection and direction of the Girls basketball program.
- Tournament Director: Oversees Stars sponsored tournaments and assists with sponsorship recruitment.
- Advertising Director: Coordinates the advertising for our open gyms, try-outs, league and tournaments. Also is responsible for obtaining new sponsors for advertising signs in Henley Hall.

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Web Site Administrator: Responsible for maintaining and updating the Beaver Creek Stars web site (www.beavercreekstars.org) throughout the year. This includes updating the weekly league schedules and coordination of the volunteer worker database.

Concession Director: Coordinates and organizes all concession related functions including purchasing of food and drinks for leagues and tournaments.

Spring AAU Director: Coordinates obtaining gym times and established practice schedules for the Beaver Creek Stars Spring AAU teams.

Fall League Director: Responsible for administration of the Beaver Creek Stars Fall League including advertising, rules development, team selections, and coordination of officials.

Future Stars Director: Responsible for administration of the Beaver Creek Future Stars Programs including advertising, rules development, team selections, coordination of officials, obtaining gym/practice times and, coordinating practice schedules.

Member(s) at Large: Person(s) with previous experience in the Stars program who will provide advice / consultation to the Board.

COMMITTEES

Parental participation and involvement is critical to the success of the organization. All parents will be asked to sign-up for one or more committees that meet their talents or interests. **If you do not sign-up, you will be assigned to a committee.** After committee members are established a chairperson will be selected for each committee.

Program Director Assistant(s)
Volunteer Coordinator(s)
Fund Raising/Sponsorship Committee
Floor Committee
Stars Invitational Tournament Committee
Year Book Committee
Web Page Committee

League Director Assistant(s)
Concession Stand Coordinator(s)
Maintenance/Grounds Committee
Team Representatives
Uniform Director
Year-end Banquet Committee

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FAMILY WORK COMMITMENT

In addition to the committee responsibilities, each family is REQUIRED to average TWO time slots of work during the Henley Hall league PER WEEK. Program Director Assistants will be expected to average one work slot per week. The requirement applies on a per FAMILY basis, not a per child basis. **This work requirement applies to all families regardless if your child's team is participating in a Stars' sponsored league or is not playing that weekend.**

The Beaver Creek Stars also host two tournaments per year, our Thanksgiving tournament and our Invitational tournament. The responsibility for working those tournaments lies entirely with the parents of the children participating in the tournament. For example, the Thanksgiving tournament only hosts 3rd and 4th grade teams along with the 6th grade boys' B team. That group of parents has responsibility for that tournament. **Tournament work does not provide credit towards league work hour requirements.**

Work slots traditionally include per game sign-up positions such as:

Door Admission (1)	Concession Stand (2)
Scoreboard Operator (1)	Scorebook Keeper (1)
Clean-up, after last game (4)	

Note: A maximum total of 4 credits will be given per family, per weekend.

The Executive Board will have the responsibility of enforcing this policy in coordination with the records maintained by the Volunteer Committee. **Note: any family who has two hours or less work after four weeks shall result in player suspension until family work totals reach half of current average requirement.** Other options that may be implemented include:

- 1) Direct assignment of parents with low work totals to specific time slots, or
- 2) Exclusion of the player from upcoming games, or if lack of participation persists expulsion from the program.

PRACTICES AND GAMES

It shall be the policy of the *Beaver Creek Stars* that all practices and games are open for attendance and observation to all parents or legal guardians who are members in good standing of the program. Such membership in good standing shall be defined as having paid the required fees, equitably participated in family work commitments as dictated by the Board, and has not otherwise been sanctioned by the Board for suspension or termination of such membership.

Coaches may reserve the right to request closed practices for the team and present such request and its rationale to the parents and guardians. However, it is solely the discretion of the parents or legal guardians as to whether a request to not attend a scheduled practice will be accepted or rejected. Rejection of a closed practice request must be implemented without any form of retribution against the player or involved family member.

It is also *Beaver Creek Stars* policy that any open gym, practice or game shall be attended for its full duration by no less than two adult members of the program.

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CODE OF CONDUCT

Players, parents and coaches are required to display good sportsmanship at all times. Players or parents will *not* be permitted to argue and/or hassle any referees, coaches or other players. Coaching is the responsibility of the coaching staff and officiating is the responsibility of the referees, **NOT THE PARENTS**. Remember, our words and actions reflect on us as individuals, as a team and also on the entire Beavercreek Stars organization. The coaching staff understands that they are responsible for the conduct of the players and parents at all times. A coach is granted full authority to remove, suspend or dismiss a player for actions of either the player or parent which is detrimental to the team and/or organization. In addition, the Board reserves the right to review cases of player and/or parent misconduct for possible sanctions.

INITIAL HERE _____.

CURRENT PROGRAM

Teams are selected each year, by the coaching staff, after competitive try-outs in September/October. At the discretion of the coaching staff, teams are comprised of 8 - 12 players. Teams include:

**Maximum games per season*

Boys & Girls 3 rd grade	25 - 35
Boys & Girls 4 th grade	30 - 35
Boys & Girls 5 th grade	36 - 45
Boys & Girls 6 th grade	45 - 60

** Exceeding these limits requires the approval of the League or Program Director.*

In general, all players will play within their respective school grade bracket (no "playing up a grade"). However, 2nd graders may try out for 3rd grade teams since the Stars do not have a 2nd grade team. Anyone with a child in 3rd through 5th grade desiring to play up must present a written request to the Stars Board of Directors for the Board's consideration. You may be required to attend a board meeting to answer questions concerning the request. The Stars Board of Directors will render a decision that is final.

League Play

Stars teams will participate in leagues throughout Southwest Ohio including leagues in Dayton and in some cases leagues in the Cincinnati area. In addition some, but not all Star's teams, will participate in the Henley league held at Henley Hall. The quality of the Stars program attracts more than 500 players from teams throughout the Miami Valley to participate in our Henley league.

Tournament Play

Participation in tournaments will typically consist of 5-6 maximum events, such as:

1. Preseason tourney
2. Thanksgiving tourney
3. December tourney
4. One Christmas week tourney
5. Stars Invitational tourney
6. One local or regional post season tourney

ALL-STAR TEAMS

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The Beavercreek Stars shall reserve the option to organize All-Star teams. These teams are typically comprised of a nucleus of talented Stars players. All-Stars are also chosen from other teams in our league. The most talented players from these other teams are invited to try-outs generally held in late February. Coaching has traditionally been under the direction of the Stars organization, with assistance from other league coaches as needed. All-Star teams play in local, regional, and national tournaments. The All-Star program will be discussed further with you by your coaches as you approach the conclusion of the season.

Beavercreek Stars uniforms are only to be worn for Beavercreek Stars sponsored games. Any non-Beavercreek Stars sponsored All-Star teams are expressly prohibited from wearing their Beavercreek Stars uniforms.

FEES AND FINANCIAL SUPPORT

The Beavercreek Stars shall continue to establish policy to promote its financial viability. The organization must therefore be proactive in generating funds for future program development, as well as maintain the solvency of the current program.

2009-2010 Season Financial Requirements:

- 1) \$225 participation fee per player. Two or more players per family will have a maximum family participation charge of \$375. **Fees are collected at the first night of tryouts from all players trying out. Checks are payable to the “Beavercreek Stars”.** For children who do not make the Stars team, the check will be immediately returned. For children who DO make the team, fees should generally be considered non-refundable. However, should something happen that your child does not finish the season with the Stars, you may petition the Stars Board of Trustees for a refund. The Stars Board of Trustees may decide for none, partial, or a full refund. The decision of the Stars Board of Trustees will be considered final.
- 2) Uniforms are purchased by each child. Details will follow.
- 3) Each family is required to pay \$75 as a work commitment deposit. This deposit is to ensure that there are adequate funds to pay external helpers in the event that all work slots are not filled. If a family works the required number of hours during the season (average of 2 hours per week), they will receive their deposit back in full. If, however, the family does not work the required number of hours, the Stars will retain this deposit in order to pay for external help. **This is an “All or Nothing” deposit. If your family works one hour less than the requirement, you will not receive a pro rata portion of you deposit back this year.**

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Furthermore, the following financial constraints shall be applied to the program:

- 4) The Stars program will pay for team participation in a maximum of one of the following options:

Four (4) tournaments (including the Stars Thanksgiving Tournament and the Stars Invitational Tournament) plus two (2) leagues (including the Beavercreek Stars League) with the league requiring approval by the Program Director, or;

Five (5) tournaments (including the Stars Thanksgiving Tournament and the Stars Invitational Tournament) plus one (1) league (including the Beavercreek Stars League) with the league requiring approval by the Program Director.

- 5) Additional tournament participation will be the financial responsibility of each team, and will require the approval of the Program Director.
- 6) Scrimmage expenses will be the financial responsibility of each team, not the Stars organization.
- 7) Participation in any outside leagues will require the approval of the Program Director.

The Beavercreek Stars offers financial assistance to any member in need. While our goal is to be financially solvent, we understand hardships arise and do not want any child excluded for financial reasons. All financial assistance is confidential. Please contact the Program Director for further information.

2008-2009 SEASON OVERVIEW

The following is meant to provide a general outline of the season schedule, and of course is subject to change.

SEPTEMBER/OCTOBER ----- Player try-outs (weekly basis).
-- Orientation

NOVEMBER----- Practice in full swing.
-- Preseason tournaments.
-- Stars Turkey Shoot-out.
-- League play begins.

DECEMBER----- League play continues.
-- Christmas season tournaments.

JANUARY----- League play continues.

FEBRUARY----- League play concludes.
-- Stars Invitational Tournament.
-- All-Star team try-outs and selection.

MARCH----- Local and regional tournaments for both the regular and All-Star teams.

APRIL----- All-Star play concludes.
-- Beavercreek Future Stars kindergarten through 2nd grade spring basketball league.
-- End of the year banquet / awards presentation.

CONCLUSION

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The Beavercreek Stars remains the banner youth basketball program in the Miami Valley. We also bear responsibility to continually prove that we deserve this distinction each and every year. We must promote the integrity of the program by our actions on the court, in the stands, as well as behind the scenes. Let us work together to fulfill our mission and leave behind a legacy that will attract players and parents to our program for years to come. If you have any questions or want to express any concerns or suggestions, do not hesitate to contact any member of the **Board of Trustees** below.

Program Director	Chris Moore	765-1114
League Director	Doug Hull	427-3472
Booster Chairperson	Doug Franck	426-7562
Treasurer	Kevin Hibbert	426-3380
Facility Manager	Tom Maloney	431-1037
Boys Athletic Director	Dave Kleinfelder	426-1691
Girls Athletic Director	Jerry Kitchen	429-4995
Tournament Director	Erik Dayhoff	426-2516
Advertising Director	Shane Mueller	269-2292
Web Site Administrator	Ron Young	426-9533
Concession Director	Jami Stansberry	426-2720
Spring AAU Director	Jon Rader	429-2071
Fall League Director	Art Zimmerman	426-9509
Future Stars Director	Amy Seltsam	427-0796
Member At Large	Al Nels	429-4229
Member At Large	David Benner	426-0736

ACKNOWLEDGEMENT

I have read and agree to abide by the rules, regulations and the code of conduct as presented in this handbook. In addition, I understand and agree to fulfill the work commitments associated with being a participant in the Beavercreek Stars Basketball Program as outlined in this handbook.

Name (please print)

Child's Name (please print)

Signature

Date